

# Anthem Biosciences Limited: Board of Directors



**AJAY BHARDWAJ**

*Chairman, Managing Director  
and Chief Executive Officer*

**Mr. Ajay Bhardwaj**, aged 64 years, is the Chairman, Managing Director and the Chief Executive Officer of our Company. He holds a Bachelor's degree in Chemical Engineering from the Indian Institute of Technology (Delhi) and a Master's degree of Science in Chemical Engineering from Louisiana State University and Agricultural and Mechanical College. He was previously associated with Max India Limited as the projects engineer and as the manager in marketing at Biocon Limited. He has over 29 years of experience in life sciences, contract research, and clinical research.



**GANESH SAMBASIVAM**

*Executive Director*

**Dr. Ganesh Sambasivam**, aged 59 years, is an Executive Director and the Chief Scientific Officer of our Company. He holds a Bachelor's degree of Science in Chemistry from the University of Madras, a Master's degree in Organic Chemistry from the University of Pune and a Ph.D. in Chemistry from the University of Pune. He was previously associated with Syngene International Limited as the Chief Scientific Officer. He has more than 30 years of experience in process R&D.



**K RAVINDRA CHANDRAPPA**

*Executive Director*

**Mr. K Ravindra Chandrappa**, aged 58 years, is an Executive Director and the Chief Operating Officer, of our Company. He holds a Bachelor's degree in Chemical Engineering from Bangalore University. He has more than 25 years of experience in the field of life sciences, contract research and clinical research and has been associated with our Company and Neoanthem Lifesciences Private Limited.



**RAVIKANT UPPAL**

*Non-Executive Independent  
Director*

**Mr. Ravikant Uppal**, aged 72 years, is a Non-Executive Independent Director of our Company. He holds a Bachelor's degree in Mechanical Engineering from Indian Institute of Technology, Delhi and a Post Graduate Diploma in Business Administration from Indian Institute of Management, Ahmedabad. Additionally, he is also a Graduate of The Wharton Advanced Programme from the University of Pennsylvania. He has over 23 years of experience in business administration. He was previously associated with the ABB Group as the president of global markets and with Maini Precision Products Limited, Steel Infra Solutions Private Limited, Siscol Infra Private Limited, Transport Corporation of India Limited, Ring Plus Aqua Limited and Surin Automotive Private Limited.

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## SUBRAMANIAN MADHAVAN

*Non-Executive Independent Director*

**Mr. Subramanian Madhavan**, aged 68 years, is a Non-Executive Independent Director of our Company. He holds a Master's degree in Business Administration from the Indian Institute of Management, Ahmedabad. He is a qualified Associate Chartered Accountant and Fellow Chartered Accountant from the Institute of Chartered Accountants of India. He has over 11 years of experience in finance and taxation and has been associated with Sterlite Technologies Limited, CBIX Technology Solutions Private Limited and ICICI Bank Limited.



## RAMESH RAMADURAI

*Non-Executive Independent Director*

**Mr. Ramesh Ramadurai**, aged 62 years, is a Non-Executive Independent Director of our Company. He holds a Bachelor's degree of Technology in Chemical Engineering from Indian Institute of Technology, Kanpur and a Post Graduate Diploma in Management from Indian Institute of Management, Calcutta. He has over 35 years of experience in business administration. He was previously associated with the TVS Suzuki Limited, The Oil and Natural Gas Corporation, Ashirvad Pipes Private Limited and 3M India Limited.



## SHUBHA KULKARNI

*Non-Executive Independent Women Director*

**Ms. Shubha Kulkarni**, aged 57 years, is a Non-Executive Independent Woman Director of our Company. She holds a Bachelor's degree in Economics (Hons.) from Delhi University and a Master's degree in Human Resources from Jamia Millia Islamia, New Delhi, where she also received a gold medal. She was previously associated with AXA Technology Services India Private Limited and Perot Systems Technology Services. She is a director at Altissimo Consulting Services, where she currently leads a team dedicated to providing HR consulting, leadership coaching, and mentoring across various industries. She has over 13 years of experience in the field of human resources.



## SATISH CHANDER SUBBANNA

*Non-Executive Nominee Director*

**Mr. Satish Chander Subbanna**, aged 49 years, is a Non-Executive Nominee Director of our Company. He holds a Bachelor's Degree in Mechanical Engineering from the Indian Institute of Technology, Madras and a Post Graduate Diploma in Management from Indian Institute of Management, Calcutta. He has been associated with True North for over 19 years and leads True North's investments in healthcare and life sciences sectors.